

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

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San Francisco

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TRAVEL AND SUBSISTENCE PROVISION

FOR

GUNITE WORKER (LABORER):

NOZZLEMAN, RODMAN

GUNMAN

REBOUNDMAN

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA
BARBARA, AND VENTURA COUNTIES

AGREEMENT

THIS AGREEMENT entered into this 1st day of July, 2000, by and between GUNITE and/or SHOTCRETE CONTRACTORS, who are signatory hereto, hereinafter referred to as the Contractors, and the

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS and its affiliate GUNITE LOCAL #345, both affiliated with the Laborers' International Union of North America, AFL-CIO, who are signatory hereto for themselves, hereinafter referred to as the Union.

WITNESSETH:

PURPOSES:

WHEREAS, the Contractors are engaged in Gunitite and/or Shotcrete work in the Eleven Southern California Counties; and

WHEREAS, in the performance of their present and future operations, the Contractors are employing and will employ workmen; and

WHEREAS, the Contractors desire to be assured of their ability to procure employees for the work which they may do in the area hereinafter defined as the Eleven Southern California Counties in sufficient numbers and skill to assure continuity of work in the completion of their contracts; and

WHEREAS, it is the desire of the parties to establish uniform rates of pay, hours of employment and working conditions for workmen employed by the Contractors; and

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Chief's Office

*The Union may elect, at its option, upon written notice prior to January 1, 2001, July 1, 2001 and July 1, 2002, to allocate the additional increases noted above to (1) hourly wage rates, (2) Health and Welfare, (3) Pension, (4) Vacation, (5) Supplemental Dues, (6) any combination thereof; provided, however, that on July 1, 2001 and July 1, 2002, the sum of \$.35 shall be allocated to the Gunita Workers Pension.

**Includes supplemental dues and LWPL contributions if so
Labor's Western Political League
authorized.

D. 1. All Foremen shall receive 50¢ per hour more than any workman they are supervising.

2. All Foremen shall receive \$1.00 per hour more than any workman they are supervising when there are no Operating Engineers working on the crew under their supervision.

E. The following shall apply to all shotcrete (wet method) work:

1. Eliminate bus fare;
2. Weekend subsistence will be reduced to one day's subsistence;
3. Foreman's rate shall be \$1.50 per hour more than the highest-paid workman in his craft

F. Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive 40¢ per hour above the foregoing applicable classification rates.

G. All tunnel work shall be performed under safety rules and regulations according to applicable local, State or Federal

law, and men employed on this work under the Gunitite and/or Shotcrete Agreement shall receive 35¢ per hour above the foregoing applicable classification rate. The Contractor shall pay employees covered by this Agreement working within the tunnel adits or shaft on a portal-to-portal basis.

Any work performed on, in or above any smoke stack, silo, storage elevator or similar type of structure, when such structure is in excess of 75'-0" above base level and which work must be performed in whole or in part more than 75'-0" above base level, that work performed above the 75'-0" level shall be compensated for at 35¢ per hour above the applicable classification wage rate.

H. The Contractors agree that wage scales apply to classifications rather than to men, and the Union agrees to permit the occasional or temporary transfer of employees from one classification to any other classification; provided that, when such transfers are made, the employee shall be paid for the entire day on the basis of the rate of the highest paid classification in which he worked during the day. The privilege granted hereunder is limited to transfers between classifications set forth in this collective bargaining agreement. Abuse by any Contractor of the privilege granted in this Paragraph I, Article VII, shall subject him to withdrawal of the privilege granted for an appropriate period through the procedure established in Article IV.

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in question by an employee represented by the Union. The Contractor's action may consist of a change order affecting the scope of the work covered by the subcontract with the particular subcontractor, or a complete termination of the said subcontract.

(4) The Contractor agrees that he shall include in all of his subcontracts provisions giving him the right to take any of the foregoing remedial actions.

XI.

TRAVEL AND OUT OF TOWN EXPENSE ALLOWANCE

A. No subsistence, travel time or any transportation allowance shall be paid for any work performed within a one hundred (100) mile radius of Los Angeles City Hall.

B. 1. Whenever a job is 100 miles or more from the City Hall of Los Angeles, the Contractor shall pay each employee subsistence of \$40.00 per day on a six (6) day basis if the employee works five (5), eight (8) hour shifts, and on a five (5) day basis if the employee works four (4), ten (10) hour shifts. Effective January 1, 2001, this paragraph shall apply to jobs that are 115 miles or more from the City Hall of Los Angeles, and the subsistence shall be \$50.00.

2. Whenever a job is 400 miles or more from the City Hall of Los Angeles, the Contractor shall pay each employee subsistence of \$45.00 per day on a six (6) day basis if the employee works five (5), eight (8) hour shifts, and on a five (5) day basis if the employee works four (4), ten (10) hour shifts; provided, however, subsistence for jobs located 400 miles or more

from City Hall shall be on a seven (7) day basis where the employee stays in the immediate vicinity of the jobsite on his days off. Effective January 1, 2001, subsistence under this paragraph shall be increased to \$60.00.

3. The above mileage is to be determined by a drawn circle with a radius of 100 (115, effective January 1, 2001) or 400 miles, the center to be the Los Angeles City Hall. In addition, the Contractor shall pay each employee travel time, one way, to each job, at each employee's specified wage rate with no break in work for anything other than weekends or holidays. Transportation may be provided either by physically transporting the employee or by paying the cost of such transportation:

C. There will be uniformity in subsistence map for Contractors. The Thomas Bros. Southern California freeway artery map shall be used.

D. An employee or workman who is required to report or perform any work in a subsistence area for any portion of the day or shift shall receive the established subsistence rate for the entire day or shift.

E. Subsistence as provided in Article XI, Section B, shall be paid on jobs on the following offshore islands:

Richardson Rock
Santa Cruz Island
Arch Rock
San Nicholas Island
Santa Catalina Island

San Miguel Island
Santa Barbara Island
San Clemente Island
Santa Rosa Island
Anacapa Island

F. Employees reporting at the embarkation point for travel to the above-named islands and to offshore manmade islands shall

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be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel. Where air transportation is available to any of the above-named islands and to offshore manmade islands, air transportation shall be furnished by the Employer and, in addition, if any work of construction at any of the aforesaid islands or any combination of them shall exceed five (5) working days, Monday through Friday, the employees shall also be furnished transportation at the conclusion of their shift on the fifth day of employment back to the point of embarkation for the weekend with transportation being furnished them prior to the commencement of the Monday morning shift from the point of embarkation back to the aforesaid islands. It is understood that the basic mode of transportation shall be by air and only total unavailability of air transportation will permit any other mode of transportation. Any transportation required to or from the point of embarkation and any transportation in between shall be at the expense of the Contractor.

G. The Contractor may provide and maintain acceptable room and board, seven (7) days per week in compliance with California State Laws, in lieu of subsistence.

H. Employees shall not be transported to and from the campsite or jobsite unless the transporting vehicle meets all safety requirements and stipulations as set forth in applicable State and Federal Law for the transportation of workmen.

I. Payments of subsistence shall be identified, reflecting the number of calendar days of subsistence.

XII.

JOBSITE TRANSPORTATION

AND PARKING FACILITIES

A. Employees shall travel to and from their daily initial reporting places on their own time and by means of their own transportation. The Contractor shall be responsible for payment of wages from the reporting point as ordered by the Contractor to the jobsite and from job to job and return if the return is required by the Contractor. However, employees who voluntarily report to a point for free transportation to jobsite will not be compensated for the time en route and return. For offshore work, employees will receive travel pay at straight-time rates from point of embarkation to the jobsite and from site to point of disembarkation regardless of the mode of transportation; such transportation shall be furnished at Contractor's expense. If no camp is furnished by the Contractor such transportation shall be furnished daily.

B. Contractor shall provide, or pay for, parking facilities for employees where free parking is not available within three (3) blocks of the job. Where applicable, payment shall be made to the employee who turns in a parking ticket stub for actual cost. Such parking check stubs may be turned in weekly or on termination of employment, whichever occurs sooner.